



Director of Youth Ministries

Full time position

SUMMARY

Using The Well's framework of Connect/Engage/Send, the Director of Youth Ministry will develop and lead a dynamic and comprehensive ministry for youth from grade 6 through 12, and their families, with a primary goal of faith formation. The Director will work at The Well level, which includes all current and future campuses.

REQUIREMENTS FOR APPLICATION

SPIRITUAL

- Profess Jesus Christ as Lord and Savior
- Full engagement in active Christian lifestyle and discipline, including weekly worship attendance, small group participation, lifestyle of tithing and generosity and serving out of call and giftedness
- Commitment to personal spiritual growth and healthy lifestyle
- Considers the position a ministry calling, not simply a job
- Support the overall mission, vision, beliefs and strategy of The Well
- Models standards and expectations of Christian leadership, including positivity and professionalism

EDUCATION AND EXPERIENCE

- Bachelor's degree required
- Masters in Youth Ministry or Youth/Families preferred
- Experience in growing a youth ministry
- Experience recruiting, training and leading adult volunteers

LEADERSHIP SKILLS

- Ability to recruit, form and lead a strength-based team
- Attention to detail, self-starter, commitment to excellence
- Work as an agent of change, not a guardian of the status quo

RESPONSIBILITIES

- Implement ministries for youth that will help them grow in their faith
- Develop a plan that will increase youth involvement and student leadership at The Well
- On a regular basis, connect youth with the surrounding communities through local service opportunities
- Coordinate and lead mission trips
- Plan invitational events providing the opportunity for youth to bring friends
- Contact and connect with each youth
- Develop student leaders
- Systematic and effective leadership, recruitment, development and supervision of the volunteer small group youth leaders
- Build community and provide appreciation for the small group leaders
- Work with The Well's Administrator to ensure that all youth ministry volunteers have a current background check (if applicable) and are trained in Safe Sanctuary practices
- Oversee and manage the budget for Youth Ministry
- Other duties as assigned, including preaching, pastoral care, etc.

CORE COMPETENCIES

- **ENTHUSIASM** for ministry and level of participation
- **COLLABORATION** (teamwork) with other staff and lay leadership
- **DEPENDABILITY** in meeting deadlines. Assume and complete obligations, work independently
- **CREATIVITY** to make new recommendations, to make improvements in existing ministry
- **FLEXIBILITY** in adapting to a vision and new directions, adjusting to change
- **RESOURCEFULNESS** in utilizing available materials, methods and volunteers

ADDITIONAL INFORMATION

- The successful candidate must be available Wednesday evenings, Sunday mornings and Sunday evenings
- A United Methodist background is not required but the successful candidate must be in agreement with the standards, theology and policies of The Well
- Compensation will be in accordance with level of experience

Send resume and letter of interest to Carol O'Neill, coneill@thewellmn.church
or mail to her attention at:
The Well, a United Methodist Church
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