



(formerly Rosemount United Methodist Church)

Worship Leader, Apple Valley Campus

Part time (Sunday mornings and mid-week rehearsal)

FLSA: Non-Exempt

Reports to: Apple Valley Campus Pastor

The Apple Valley Worship Leader shall be responsible for providing dynamic music leadership for the modern worship service at The Well, Apple Valley campus.

REQUIREMENTS

SPIRITUAL

- Profess Jesus Christ as Lord and Savior
- Full engagement in active Christian lifestyle and discipline, including weekly worship attendance, small group participation, lifestyle of tithing and generosity and serving out of call and giftedness
- Commitment to personal spiritual growth and healthy lifestyle
- Is in full alignment with/support of the vision of The Well
- Models standards and expectations of Christian leadership, including positivity and professionalism

LEADERSHIP SKILLS

- Ability to work in a team-based, strengths-based environment
- Attention to detail, self-starter, commitment to excellence
- Work as an agent of change, not a guardian of the status quo
- Exhibit confidentiality and ethical behavior

ESSENTIAL FUNCTIONS

- Plan and lead Apple Valley Worship rehearsals
- Recruit new team members
- Select music for worship, in coordination with the campus pastor
- Set growth goals annually. Performance review to be conducted annually
- As requested by the pastors, help prepare for special services at both the Rosemount or Apple Valley campuses
- Understand and adhere to Safe Sanctuary policies

QUALIFICATIONS

- Prior experience as a worship leader and musician is desirable
- Experience in teaching and developing musicians individually and as a group
- Possess a willingness and ability to work with musicians of varying backgrounds/skill levels
- Possess a maturity and commitment to grow in faithfulness and encourage others

CORE COMPETENCIES

Organizing: Can gather and organize resources (people, materials, support) to get things done; uses resources effectively and efficiently.

Planning: Accurately assess the length and difficulty of a project; sets objectives and goals; breaks down work into process steps; develops schedules and task/people assignments; anticipates and adjusts for problems and roadblocks; measures performance against goals; evaluates results.

Managing vision: Articulates and supports the vision and mission of The Well, a United Methodist Church; talks beyond the here and now to a larger sense of purpose

Developing volunteers: Is able to identify raw talent and recruit capable people into positions of responsibility; builds people up; maintains open and active dialogue with volunteers; communicates expectations clearly

Managing conflict: Deals with problems quickly and directly; steps up to conflict, seeing them as opportunities; reads situations quickly; focuses when listening; settles disputes collaboratively and equitably; finds common ground and get cooperation. Use the Rule of Christ as a guide.

Interpersonal relationships: Relates well to all kinds of people, inside and outside of the congregation; builds appropriate rapport; builds effective and constructive relationships; uses diplomacy and tact; is regarded as a team player.

Trust and integrity: Is widely trusted; seen as direct and truthful; keeps confidences; admits mistakes; adheres to appropriate and effective set of core values during good and bad times; acts in line with those values; practices what he or she preaches.